The Office Christmas Challenge Kit

A ready-to-run team game for your Christmas do. Twenty-five real-world challenges, no app, no accounts, and nobody forced onto a stage.

60 min	6–60	1 host
or a 30-minute version	people, in teams of 3–6	about 15 minutes to prepare

- Quick-start guide and run sheet
- Safety and inclusion notes
- Word-for-word host script
- Five round sheets with 25 challenges
- Scoreboard and six printable certificates

IRL Challenges

This free sample is yours to share. The full kit has all five rounds, the host script, a scoreboard and six certificates.

Quick start

HOST ONLY

How the game works

Teams get five rounds, each with five challenges on one sheet. They have 8 minutes a round and choose which challenges to attempt. Most teams won't finish a sheet, and that's fine.

Teams mark their own points using the rules on each challenge. You also award **Host's Pick**, worth 3 bonus points, to one team each round. Points reward ideas and teamwork, never speed.

Before the day

- Print the sheets for each team: pages 6–10.
- Print pages 3–5 and 11–14 once for you.
- Choose the play area for Round 4 and walk it.
- Read the safety notes on page 3.
- Decide who gets the judges' awards, or judge on the day.

What each team needs

Pens, 5 sheets of blank A4 paper, about 20 sticky notes, about 30 paperclips and 1 pair of scissors. Round 2 also uses small, clean items from desks. You need a timer and a way to be heard.

60-minute run sheet

TIME	WHAT HAPPENS	MINS
0:00	Welcome, form teams, explain the rules	5
0:05	Round 1: Know Your Team, then Host's Pick	9
0:14	Round 2: Desk Decorators, then Host's Pick	9
0:23	Round 3: Words and Wit, then Host's Pick	9
0:32	Round 4: The Office Hunt, then Host's Pick	9
0:41	Round 5: Grand Finale, with each team showing one piece	14
0:55	Add up the scores and give the awards	5

30-minute version

Play Rounds 1, 3 and 5 for 7 minutes each. Use 3 minutes for the welcome and 6 for scores and awards. Each team shows its Round 5 piece in under a minute.

Hybrid or large groups

Remote colleagues can join a team on a video call. In Round 4 they hunt at their own desk, and only for things they're happy to share. With more than 6 teams, pairs of teams show their Round 5 pieces to each other.

ROUND 1 OF 5 · 8 MINUTES

Know Your Team

Team _____

Choose your challenges and write your answers under each one, or on blank paper if you run out of room. Anyone can pass.

1 Name That Team

Invent a festive team name that includes a word from your jobs. 2 points for the name, plus 1 if it makes someone on another team groan.

☐ up to 3

2 Common Ground

Find three things everyone on your team has in common. They can't be about work or anything you can see. 1 point each.

☐ up to 3

3 Two Truths and a Tinsel

Volunteers share two true facts and one made-up fact about their winter habits. The team guesses which is the "tinsel". 1 point per person who shares.

☐ up to 4

4 The Great Ranking

Rank these from best to worst: paper hats, fairy lights, board games, novelty jumpers, Secret Santa. 3 points if the whole team agrees, plus 1 for a one-line reason for your winner.

☐ up to 4

5 The Good Stuff

List things your team, or the wider company, is proud of from this year. Nothing confidential. 1 point each.

☐ up to 5

Round 1 total, including any Host's Pick ☐